

School is a place where students come to get an education.

We believe students are able to learn in a school that is safe and orderly. At AHA, we insist on this because we want the best for your child. Open, honest communication with you is the best way we know to achieve this goal.

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Zainab Abdul-Qaabidh **Principal**

Students, parents and the school must share responsibility for creating the best possible school setting. The school must provide quality staff and programs to help children succeed in a complex world. Parents must help their children take learn to responsibility for their actions. Students must respect themselves, the school, staff members, and their classmates. AHA has set the guidelines in this packet to ensure a positive environment for learning and growing.

RESPONSIBILITY

Students can show responsibility by:

- Coming to school each day
- Being prepared to learn
- Showing respect for staff members in the building at all times
- Showing respect for classmates
- Being well mannered
- Using good language
- Walking quietly in the halls
- Keeping all personal items in proper places
- Using items that belong to others only with their permission
- Seeking alternative,
 peaceful ways to resolve
 conflicts
- Not bringing disruptive, harmful, or illegal things to school
- Respecting school property

Parents can help students to take responsibility by:

- Learning from mistakes and not repeating misbehavior
- Helping children get up in the morning to arrive at school on time
- Supporting school staff in helping children develop a sense of respect for authority
- Impressing upon children that school is a place to learn
- Supporting the idea that taking what doesn't belong to another child is wrong
- Teaching and discussing good health habits
- Helping children develop a sense of respect for themselves and others
- Helping children to develop alternative, peaceful methods to resolving conflict
- Impressing upon children not to bring disruptive, harmful, or illegal things to school
- Cooperating with school staff to improve the child's behavior

Our school can help parents and students by:

- Helping children understand that continued misbehavior disrupts the educational process
- Communicating expectations for students
- Keeping accurate records of student attendance
- Communicating regularly with parents
- Showing respect for students
- Reinforcing good behavior
- Planning structured activities
- Modeling appropriate behavior
- Creating learning environments to help students behave and use their time properly
- Keeping classrooms neat and orderly
- Encouraging students to participate in good health habits and physical fitness
- Providing a school environment where students feel safe and comfortable
- Establishing an atmosphere of open communication for students to seek help from staff
- Reporting and identifying behavior problems
- Involving parents

SCHOOL VALUES

Discipline is a combination of student self-control and a tool to allow staff the opportunity to demonstrate fairness, understanding, and consistency. Keeping our perspective and maintaining a healthy sense of humor will help all of us make AHA a better place. We are committed to helping all students learn and practice self-discipline and to understand that all of us must be responsible for our actions.

Our School Values:

- 1. The student learns from his/her problems.
- 2. The student establishes ownership of the problem.
- 3. The student will be required to make decisions.
- 4. The student will solve the problem so it doesn't make a problem for others.
- 5. The student will resolve the problem with the party involved.
- 6. The student and situation will be dealt with on an individual basis.
- 7. The student's dignity and self-esteem will be a prime consideration.
- 8. Students are made aware of the limits allowed.
- 9. An equal balance of empathy and natural/logical consequences replace punishment whenever possible.

SCHOOL AND PLAYGROUND EXPECTATIONS

Building Rules

- 1. Arrival to school should be no earlier than 15 minutes prior to the starting time. Students should wait in their parent's vehicle until 8:15 am.
- 2. Students are to conduct themselves in hallways and lines in a quiet and orderly manner.
- 3. Hurtful words and rude demeanor will not be allowed.
- 4. Students are to line up for assembly at 8:20 am in the playground areas (on their class line).
- 5. All students should come to school dressed in proper uniform attire.

Playground Rules

- 1. Use equipment properly and safely.
- 2. Include others in games.
- 3. Do not leave the playground or re-enter the building without permission.
- 4. Fighting and rough play are not acceptable.
- 5. Respectful language is expected (no bad words or back-talk).
- 6. Use school equipment only, unless otherwise noted.

Not Permitted at School

- 1. Toys, radios and other electronic devices (unless requested by the teacher).
- 2. Sports equipment.
- 3. Gum or candy, unless approved.
- 4. Pets, unless prearranged with the teacher.
- 5. Unnecessary money.
- 6. Skateboards or in-line skates.
- 7. Inappropriate clothing (uniforms must be worn Monday through Thursday).
- 8. Cell phones. Students need to use the office phone while at school.

DISCIPLINE PROCESS

Solve Problems

AHA students are taught to solve problems. Example of techniques used include:

- 1. Talk it over and listen to others
- 2. Apologize: "I apologize for," or "I didn't mean it," in a sincere fashion.
- 3. Ask a friend or grown-up for help.
- 4. Take turns.
- 5. Share.
- 6. Ignore it/Walk away.
- 7. Write a Plan.
- 8. Find something else to do.
- 9. Use "I" messages ("I feel ______, when you _____, because _____")
- 10. Other...

Range of Consequences

Since students are made aware of the limits allowed and an equal balance of empathy and natural/logical consequences replace punishment whenever possible, the following types of disciplinary actions may occur, but are not limited to:

(note: no sequential order is implied)

- Problem solving assignments
- Loss of privileges
- Time in Help Center
- In-house suspension
- Parent notification
- Parent conference
- Referral to Principal's Office
- Contracts
- And as a last resort, home suspension and/or expulsion

DISCIPLINE PROCESS

In the case of extreme acts of violence, threats and/or possession of disruptive, harmful, or illegal items at school, students are subject to immediate action, which may include short or long term suspension or emergency expulsion in accordance to school rules and regulations. In no situation will any student be allowed to threaten the health, safety, and welfare of fellow students and/or staff members. Under any of these or similar circumstances, school procedures will be followed. A report completed by the principal will be sent to parents summarizing allegations, investigation results and assigned consequences.

Student Discipline Forms Requiring Parent Signature

In order to communicate together, we have developed the following system: (See Samples Attached)

Recess Communication Slip

Recess Communication Slips record and communicate behavioral problems between school staff members about the situation.

Behavior Reflections Form

A **Behavior Reflections Form** assigned by a staff member, completed by the child and signed by the parent to reinforce communications and returned to school for resolution.

Rules Violations Slip

Rules Violations Slip completed by the principal, if a discipline issue has been referred to the principal for resolution.

Al Huda Academy uses **four additional forms** to increase communication between staff members when issues of discipline occur. These forms do not require a parent signature and often the discipline matter is handled by the classroom teacher.

Speeding Tickets

These tickets are issued for hallway disruption. A student loses 15 minutes of recess automatically when issued a Speeding Ticket.

Lunch Tickets

These tickets are issued for lunch misconduct. A student loses 15 minutes of recess automatically if issued a Lunch Ticket.

Help Center Pass

These passes are used for communication purposes between the classroom teacher and other school personnel.

Office Pass

These passes are used for communication purposes between the classroom teacher and the Office Manager.

BEHAVIOR SELF-REFLECTION – EARLY CHILDHOOD (PK – GRADE 2)

Name	Date	
Expectation(s) Not Met	December 11	Parada a sand
Respect your school's purpose		
Obey school personnel	Be safe	Follow school rules
Before		
What was I supposed to be doing?		
Action/Behavior		
What did I do?		
Consequence		
What happened because of my behavior?		
Practice		
What will I do to practice positive behavior?		
Student signature		Staff Signature
Parent Signature <i>(Please sign o</i>	 and return)	Copy home/copy student file

BEHAVIOR SELF-REFLECTION – UPPER ELEMENTARY (GRADES 3 – 5)

Name	Date
Expectation(s) Not Met	
Respect your school's purpose Respect othe	ers Respect property
Obey school personnel Be safe	Follow school rules
Situation	
Tell what happened that caused the problem. Include names	. Please use complete sentences.
Choice You Made	
Start with the word 'I' and tell what you did. Use complete se	entences.
Effects What problems did you cause for others, your classmates, tea	achers or yourself?
The Plan What will you do differently?	
Student Signature	Staff Signature
Parent Signature (Please sign and return)	Copy home/Copy student file

SCHOOL RULE VIOLATIONS SLIP

Name	Date
Classroom Teacher	Given by
School Rule(s) Violated Respect your school's purpose Respect	others Respect property
Obey school personnel Be safe	
Describe rule violation	
Consequence assigned	
This is the instance of a school rule violation(s). Exceed development of a formal behavior plan.	ssive violations will lead to the
Parent was called.	
Parent could not be reached. Student will take form sign it below, and return it the next school day. Parent is discussion of the rule violation slip.	
Parent: Please discuss with your child the importance of	following school rules.
Comments	
Student Signature	Staff Signature
Parent Signature (Please sian and return)	Conv home/ Teacher's conv/Conv student file

Al Huda Academy	Al Huda Acadomy	
-	Al Huda Academy	
Recess Communication Slip	Recess Communication Slip	
Name	Name	
Playground Staff	Playground Staff	
Date Time	Date Time	
Reason for write-up	Reason for write-up	
Bad or abusive language	Bad or abusive language	
Rough Play	Rough Play	
Touched displayed student work	Touched displayed student work	
Repeat offenses (throwing items, poor	Repeat offenses (throwing items, poor	
sportsmanship)	sportsmanship)	
Harassment, bullying, intimidation	Harassment, bullying, intimidation	
Fighting/hitting another student	Fighting/hitting another student	
Disrespect/disobedience towards playground staff	Disrespect/disobedience towards playground staff	
Other	Other	
Student signature	Student signature	
Parent signature	Parent signature	
raicht signature	ratent signature	
Dominad	Dogwined	
Required	Required	
This slip must be signed by a parent, returned to	This slip must be signed by a parent, returned to	
school, before this student is allowed to return to	school, before this student is allowed to return to	
recess.	recess.	
Al Huda Academy	Al Huda Academy	
Recess Communication Slip	Recess Communication Slip	
Name	Name	
Playground Staff	Playground Staff	
Date Time	Date Time	
Peacon for write up	Possan for write un	
Reason for write-up	Reason for write-up	
Bad or abusive language	Bad or abusive language	
Rough Play	Rough Play	
Touched displayed student work	Touched displayed student work	
Repeat offenses (throwing items, poor	Repeat offenses (throwing items, poor	
sportsmanship)	sportsmanship)	
Harassment, bullying, intimidation	Harassment, bullying, intimidation	
Fighting/hitting another student	Fighting/hitting another student	
Disrespect/disobedience towards playground staff	Disrespect/disobedience towards playground staff	
Other	Other	
Other	other	
Student signature	Student signature	
Student signature	Student signature	
Parent signature	Parent signature	
Required	Required	
This slip must be signed by a parent, returned to	This slip must be signed by a parent, returned to	
and and the form their atural and in all according to make make		
school, before this student is allowed to return to	school, before this student is allowed to return to	

Al Huda Academy	Al Huda Academy
Office Pass	Help Center Pass
	-
Name	Name
Teacher	Teacher
Date Time	Date Time
Reason	Reason for coming
Temperature Upset stomach	To finish work
Phone Head injury	Behavior
Uncooperative behavior	Other
Disrespectful/rude to classmate or teacher	
Classroom disruption Injury	Expectation for student
Fighting Incomplete work	Stay entire period
Other	Finish work then can leave
	Other
Action Taken	
Temperature Time out: min	Help Center
Incident form Missed recess	Teacher
Ice pack Parent called	
Behavior/Violation Slip Sent home	Comments concerning student
Community service Back to class	Quiet and worked hard
Stay until work is done Principal	Quiet and did not work
Wash and band-aid Other	Disruptive behavior
	Read
Comments	Other
Al Huda Academy	Al Huda Academy
Speeding Ticket	Lunch Ticket
Name	Name
Teacher	Teacher
Reported by	Reported by
Date Time	Date Time
I failed to show respect when I:	I failed to show respect when I:
Ran in the halls	Ran in the classroom/hallway
Talked in the halls	Used a loud voice
Touched displayed student work	Used inappropriate table manners
Disrupted other classrooms	Disrupted other tables
Failed to follow staff directions	Failed to follow staff directions
Was in the halls without permission	Got up from the table without permission
Did not keep hands and feet to myself	Threw away trash in an irresponsible manner
Other	Other
I understand the consequence, I go to the office during recess for 15 minutes.	I understand the consequence, I go to the office during recess for 15 minutes.
Teacher's copy/Office's copy	Teacher's copy/Office's copy